



MINUTES OF THE EXECUTIVE SESSION FOR
GARY SANITARY DISTRICT BOARD OF COMMISSIONERS
HELD ON AUGUST 3, 2020 AT 10:00AM – Via ZOOM Video Conferencing

1. The meeting was called to discuss the following, as authorized under Indiana Code Section 5-14-1.5-6:
 - The initiation of litigation, pending litigation, or written notice of threatened litigation.
2. The following persons were in attendance at the Executive Session:

PRESENT

Maurice G. Mabon, President, *via conference call*
Charles G. Peller, Jr., Vice President, *via conference call*
Ola V. Morris, Secretary, *via conference call*
Charles W. Jackson, Jr., Member, *via conference call*
Tramel Raggs, Member, *via Zoom Video Conferencing*
Daniel F. Vicari, Executive Director, *via Zoom Video Conferencing*
Vern E. White, Director of Administration, *via Zoom Video Conferencing*
Tony Walker, Attorney, *via Zoom Video Conferencing*

ABSENT

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3. The following matters were discussed and information received by the Board during its advertised Executive Session, and NO OFFICIAL ACTION was taken.
 - Collective bargaining.
 - Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, “litigation” includes any judicial action or administrative law proceeding under federal or state law.
 - For discussion of records classified as confidential by state or federal statute.

**GARY SANITARY DISTRICT
BOARD OF COMMISSIONERS**

Maurice G. Mabon, President

Ola V. Morris, Secretary



MINUTES OF THE GARY SANITARY DISTRICT BOARD OF COMMISSIONERS
REGULAR MEETING HELD ON **AUGUST 3, 2020**

BOARD OF COMMISSIONERS MEETING

DATE: Monday, August 3, 2020
TIME: 11:00AM
LOCATION: Video / Tele Conferencing

TYPE: Regular Meeting
NOTICE PROVIDED IN ADVANCE: YES
QUORUM: YES

BOARD MEMBERS PRESENT *via*

Video Conferencing	Tele-Conferencing
Tramel Raggs	Maurice G. Mabon Charles G. Peller, Jr. Ola V. Morris Charles G. Peller, Jr.

ABSENT MEMBERS

OTHERS PRESENT *via*

Video Conferencing	Tele-Conferencing
Tony Walker Daniel F. Vicari Vern E. White	

OTHERS ABSENT

Attendee Titling:

Maurice G. Mabon, President
Charles G. Peller, Jr., Vice-President
Ola V. Morris, Secretary/Treasurer
Tramel Raggs, Jr., Member

Tony Walker, Attorney
Daniel F. Vicari, Executive Director
Vern E. White, Director of Administration

ZOOM
<https://us02web.zoom.us/j/84487790168>
Meeting ID: 844 8779 0168

Call to Order: 11:05 AM by Commissioner Mabon

As this meeting was conducted via Video/Tele-Conferencing, no action was taken for the Pledge of Allegiance. Commissioner Mabon began the Meeting with Roll Call. He then certified that prior to the August 3, 2020 Board Meeting, there was an Executive Session held and there was nothing discussed in the Executive Session that was not indicated on the Posted Notice of the Executive Session; and being in compliance with the Indiana Statues, there were no final votes held during the Executive Session. Commissioner Mabon asked if any Board Member dissented to the certification. Hearing none, he then proceeded with the meeting.



PRESENTATION

On behalf of Mayor Prince, the Gary Sanitary District (GSD) Board of Commissioners and Executive Director Vicari, recent GSD retiree Michele Gray was presented with a plaque for the Recognition of Service to the Gary Sanitary District for 37 Years.

Executive Director Vicari stated to Michele Gray he felt her years of service to the Gary Sanitary District were exceptional.

GSD's Plant Superintendent Rhonda Anderson stated Michele Gray worked nights at GSD for approximately 20 Years as a Shift Supervisor. When GSD decided to create a new position in 2014, of all the Shift Supervisors, Michele was the best choice. Mrs. Anderson further stated Michele took a great deal of pride as Michele was very dedicated and her crew was very well trained. With Michele serving 37 years with GSD, her longevity ranked third (3) among GSD staff.

Michele Gray thanked GSD. She further stated it had been an honor to serve GSD for 37 years.

Commissioner Mabon congratulated Michele Gray for 37 years of service.

1. MINUTES

As per the Minutes of the July 20, 2020 Regular Board Meeting, Commissioner Mabon called for the Board's pleasure with respect to approving the minutes.

A motion to accept the Minutes of the Executive Session Items and the Regular Board Meeting Minutes of July 20, 2020 with any/all noted corrections; was given by Commissioner Morris. The motion for approval of the minutes was seconded by Commissioner Jackson and passed without dissent.

The vote: Five (5)-Ayes / Zero (0)-No

2. NEW BUSINESS

2a. **A Motion to Approve GSD's Payroll Earnings for Period Ending: June 22, 2020 through July 5, 2020, in the amount of \$350,855.52.**

Overview: Director of Administration Vern White asked for the Board's approval of the GSD Payroll Earnings Report submitted as GSD Agenda Item 2a.

Commissioner Mabon called for the Board's pleasure with respect to approving GSD Agenda Item 2a. Commissioner Jackson gave the motion to approve. The motion for approval of the GSD's Payroll Earnings (June 22, 2020 through July 5, 2020) was seconded by Commissioner Morris and passed/approved.

The vote: Five (5)-Ayes / Zero (0)-No



2b. A Motion to Approve GSD Resolution No.: SD20-12, Authorizing Revising the Gary Sanitary District Personnel Policy.

Overview: Executive Director Vicari stated GSD Resolution No.: SD20-12 will allow for revising certain sections of the GSD Personnel Policy.

Executive Director Vicari recommended approval of GSD Agenda Item 2b.

Question: Commissioner Jackson asked what section of the Personnel Policy is being revised.

Response: Executive Director Vicari stated revisions will be done in the Personnel Policy as it relates to Pre-Employment Screenings. The list of drugs being tested for will no longer include testing for Cannabis.

Attorney Walker stated the GSD Personnel Policy is being changed as in surrounding states Cannabis is legal and there are instances where people may be prescribed Medical Marijuana. There have been candidates applying for professional positions with GSD from said surrounding states where Cannabis is legal. This change will allow for Cannabis being removed as a prohibited bar for hiring purposes, however, nothing would change with respect to the substance being used on the job.

Commissioner Mabon called for the Board's pleasure with respect to approving GSD Agenda Item 2b. Commissioner Jackson gave the motion to approve. The motion to Approve GSD Resolution No.: SD20-12, Authorizing Revising the Gary Sanitary District Personnel Policy was seconded by Commissioner Morris and passed/approved.

The vote: Five (5)-Ayes / Zero (0)-No

2c. A Motion to Approve GSD Resolution No.: SD20-13, Authorizing to Supplement the Gary Sanitary District Personnel Policy.

Overview: Executive Director Vicari stated GSD Resolution No.: SD20-13 details the items to be changed in the GSD Personnel Policy.

Executive Director Vicari recommended approval of GSD Agenda Item 2c.

Commissioner Mabon called for the Board's pleasure with respect to approving GSD Agenda Item 2c. Commissioner Raggs gave the motion to approve. The motion to Approve GSD Resolution No.: SD20-13, Authorizing to Supplement the Gary Sanitary District Personnel Policy was seconded by Commissioner Morris and passed/approved.

The vote: Four (4)-Ayes / One (1)-Abstention (Jackson)

2d. A Motion to Approve Amendment No. 4 for a Time Extension to the Collective Bargaining Agreement between Gary Sanitary District and American Federation of State, County, and Municipal Employees (AFSCME) Local 3491.



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Overview: Executive Director Vicari stated the current AFSCME Collective Bargaining Agreement (CBA) policy was executed in 2017 and has expired, although both parties have agreed to continue complying with the terms and conditions of said agreement. Due to Covid-19, meetings have been delayed for discussion a new policy. This Amendment will extend the policy to October 2020.

Executive Director Vicari recommended approval of GSD Agenda Item 2d.

Commissioner Mabon called for the Board's pleasure with respect to approving GSD Agenda Item 2d. Commissioner Jackson gave the motion to approve. The motion to Approve Amendment No. 4 for a Time Extension to the Collective Bargaining Agreement between Gary Sanitary District and AFSCME Local 3491 was seconded by Commissioner Morris and passed/approved.

The vote: Five (5)-Ayes / Zero (0)-No

2e. A Motion to Approve Amendment No. 1 to Task Order No. 17 of the Master Services Agreement between Gary Sanitary District and American Structurepoint, Inc. for Engineer Consulting Services for the South Shore Double Track Project, in a not-to-exceed amount of \$35,200.00.

Overview: Executive Director Vicari stated Task Order No. 17 authorizes American Structurepoint, Inc. to provide Engineering Services to GSD relative to the relocation of a 36-Inch and a 54-Inch combined sewer being affected by the South Shore/NICTD's Double Track Project in/around the Miller Train Station at Lake Street. Meetings have been held to discuss the location as to where the best alternative would be in realigning the sewer so that the sewer in out of the way of the Double Track Project and not complicate further transit-oriented development. A mutually agreed realignment has been selected, which is downstream of the South Shore new station and parking lot. Further design services are needed from American Structurepoint, Inc. to make certain the new sewer will be properly sloped. Note: Further discussions will be had with NICTD for possible reimbursement to GSD for expenses associated with our costs of the design and associated Engineering Services. There may be the possibility of the RDA picking up some of the costs associated with the project.

Executive Director Vicari recommended approval of GSD Agenda Item 2e.

Commissioner Mabon called for the Board's pleasure with respect to approving GSD Agenda Item 2e. Commissioner Peller gave the motion to approve. The motion to Approve Amendment No. 1 to Task Order No. 17 of the Master Services Agreement between Gary Sanitary District and American Structurepoint, Inc. for Engineer Consulting Services for the South Shore Double Track Project was seconded by Commissioner Raggs and passed/approved.

The vote: Five (5)-Ayes / Zero (0)-No

2f. A Motion to Approve an Award of Bid to Alex Metz Sewers, Inc., for a Sanitary Sewer Repair at the vicinity of 2001 Taft Street, in a not-to-exceed amount of \$24,800.00.



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Overview: Executive Director Vicari stated this cave-in is a pedestrian and vehicular risk. Quotes were solicited from 17 Contractors; with five (5) responses – with one (1) of the five (5) Contractors responding “NO BID”; which left four (4) actual bids received. This repair is estimated at being 28 Feet (stemming from Manhole to Manhole). Alex Metz Sewers, Inc.’s bid was the lowest responsible, responsive bid. The highest bidder was \$31,000.

Executive Director Vicari recommended approval of GSD Agenda Item 2f.

Question: Commissioner Mabon asked if GSD was still monitoring / reviewing the Certified Payrolls for Alex Metz Sewers, Inc. as they were out of compliance some time ago.

Response: Executive Director Vicari stated the Certified Payrolls are still being monitored and Alex Metz Sewers, Inc. has still fallen short in complying with the 66-2/3 hiring of Gary Residents, however, the matter is still being worked on.

Commissioner Mabon called for the Board’s pleasure with respect to approving GSD Agenda Item 2f. Commissioner Jackson gave the motion to approve. The motion to Approve an Award of Bid to Alex Metz Sewers, Inc., for a Sanitary Sewer Repair at the vicinity of 2001 Taft Street was seconded by Commissioner Morris and passed/approved.

The vote: Five (5)-Ayes / Zero (0)-No

2g. A Motion to Approve an Award of Bid to Alex Metz Sewers, Inc., for a Sanitary Sewer Point Repair at the vicinity of 31 East 41st Avenue, in a not-to-exceed amount of \$32,900.00.

Overview: Executive Director Vicari stated the repair would consist of a 24-Inch sewer utilizing the existing manholes on location. Seventeen contractors were solicited for quotes; with five (5) bids being received, with Alex Metz Sewers, Inc. being the lowest responsible, responsive bidder. The highest bid was \$43, 200 (Calumet Plumbing).

Executive Director Vicari recommended approval of GSD Agenda Item 2g.

Commissioner Mabon called for the Board’s pleasure with respect to approving GSD Agenda Item 2g. Commissioner Jackson gave the motion to approve. The motion to Approve an Award of Bid to Alex Metz Sewers, Inc., for a Sanitary Sewer Point Repair at the vicinity of 31 East 41st Avenue was seconded by Commissioner Peller and passed/approved.

The vote: Five (5)-Ayes / Zero (0)-No

3. CLAIMS

3a. GSD Claims Numbers: 2432 thru 2542, in the amount of \$1,204,036.42.

Overview: Director of Administration Vern White recommended approval and ratification of the GSD Claims.



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Commissioner Mabon called for the Board pleasure with respect to approving GSD Agenda Item 3a. Commissioner Morris gave the motion to approve. The motion for approval and ratification of GSD Claims Numbers 2432 thru 2542 was seconded by Commissioner Jackson and passed/approved.

The vote: Five (5)-Ayes / Zero (0)-No

4. INFORMATION UPDATES

There were no Information Updates.

5. DISCUSSION

There were no Discussion Items.

6. REQUEST TO SPEAK

There was no one present requesting to speak.

7. ADJOURNMENT

With no further business to discuss, the meeting was adjourned at 11:48AM

ADOPTED BY THE BOARD DURING THE MEETING ON:

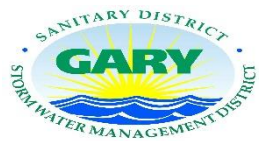
08/17/2020

Maurice G. Mabon, President

Ola V. Morris, Secretary

BOARD OF COMMISSIONERS

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