



## GARY SANITARY DISTRICT JOB POSTING

*GSD is an equal opportunity employer and does not discriminate against candidates or employees because of disability, sex, race, gender identity, sexual orientation, religion, national origin, age, or any other protected status under the law. Reasonable accommodation will be made to enable candidates and employees with disabilities to perform the essential functions of their job, absent undue hardship to GSD.*

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### **PLANT SUPERINTENDENT GSD/GSWMD WASTEWATER TREATMENT PLANT**

#### **Plant Superintendent – Wastewater Treatment Plant**

The incumbent serves as the Plant Superintendent for the Wastewater Treatment Plant, overseeing and directing all operations, maintenance, safety, and security activities. This role is integral in ensuring the facility complies with environmental regulatory requirements and operates efficiently and effectively.

#### **Key Responsibilities:**

- Serve as the Operator in Responsible Charge, ensuring regulatory compliance with wastewater discharge standards.
- Analyze laboratory and field data to make informed process control decisions and certify monthly discharge monitoring reports.
- Research and evaluate alternative technologies, processes, and practices to enhance compliance, efficiency, safety, and usability of the plant's operations.
- Ensure compliance with OSHA regulations, including safety training, and prepare injury and illness reports as needed.
- Prepare and present operational updates, maintenance plans, and safety initiatives to the Board of Commissioners during public meetings.
- Supervise and direct personnel in the operations and maintenance departments, ensuring adherence to organizational policies and procedures.
- Manage financial responsibilities, including invoice approvals, purchase request reviews, justification of expenditures, and development or approval of bid specifications.
- Prepare detailed reports to meet internal, state, and federal compliance requirements.
- Respond to emergencies on a 24-hour basis, including from an off-duty status, and work extended hours when necessary

#### **Reports To:**

Gary Sanitary District/Gary Stormwater Management District Executive Director

#### **Requirements and Qualifications:**

##### **Education:**

- Bachelor's degree in engineering, biological sciences, chemistry, physical sciences, mathematics, or a related field with 15 years of relevant experience.
- Alternatively, a Master's degree with 5 years of relevant experience is acceptable

##### **Certification:**

- Ability to obtain and maintain a Wastewater Operator Class IV certification.
- Completion of an OSHA compliance course is required.

**Skills and Experience:**

- In-depth knowledge of wastewater treatment plant operations, processes, and systems.
- Strong analytical skills to research trends, interpret data, and evaluate technologies for process improvement.
- Proven ability to manage personnel, lead teams, and ensure safety and compliance across all operations.
- Excellent communication and public speaking skills to deliver presentations and operational updates.
- Financial acumen to manage budgets, approve expenditures, and oversee procurement processes.

**How To Apply:** Applications and resumes may be submitted by email no later than Thursday, January 23, 2025 to:

Gary Sanitary District  
3600 West 3<sup>rd</sup> Avenue Gary, IN 46406  
P: 219.944.0595 ext. 1814  
E: [kara@garysan.com](mailto:kara@garysan.com)  
W: <https://garysanitary.com/careers/>  
Attention: Kara Burns, Human Resources Manager

Date Posted: Wednesday, January 15, 2025  
Date Removed: Thursday, January 23, 2025